

# EAST BAY CAMFT 2022

## BOARD OF DIRECTORS MEETING

March 11, 2022 9:30am - 11:30pm, Zoom, California

### Meeting Minutes

#### 9:30am: - Meeting called to order

Welcome

- Board Members in Attendance: John Kravitz, Beth Hermsillo, Nanci Finley, Susan Kelsey, Sandy Smith, Tanya Jacobs, Khea Gumbs, Miya Moore-Felton, Mary Ann Dawkins-Padigela, Jeanette (Jen) Shelby
- Regrets: Aliss Wang
- Partial Attendance: Khea Gumbs, Tanya Jacobs
- Minutes: Khea Gumbs

#### 9:35am: - Thankful for, Appreciations, Acknowledgements and Apologies 2 min. Ea.

#### 9:50am:- Motion to Approve Consent Agenda (prior month's minutes, P&L, Balance Sheet, Membership Report. Motion was seconded and approved as presented.

#### 10:00am:- Board/Committee Reports, Action Items, Asks: (7 minutes ea.)

1. **President (John):** John opened the discussion leading to the vote to raise Sandy Smith's salary retroactively to \$2250 per month. John asked about an agreement to offer reciprocal agreements to allow other chapter members the same reduced fee as our current members. We voted yes. We Will conduct this on the honor system. John requested that Nanci continue working on the "welcome package" for new members. John apologized for missing the Board to Board Meeting. John shared that Aliss has asked to exit the DEI committee and become a member at large, due to personal reasons. John acknowledged that Miya has recruited Alex Jerrickson to join the DEI committee. John very important congratulated Susan K for successfully obtaining a 3 year CEPA approval. This allows us to offer CEU's independently.
2. **Past President (Beth):** Beth updated us on the websites. Discussed the current website. Beth asked what colors we would like to use for our site? Beth suggested that we provide feedback or thoughts to our logo and color scheme? Continue discussion on assisting with the website for the next meeting. Beth will send the board an email to finalize the decision.
3. **Treasurer's Report (Susan):** We went over Sandy Smith's job description that Sandy sent, and the number of hours put into Sandy's work throughout each month. Miya Moore-Felton questioned if it is an option to ask Sandy to make the program director's job a part of Sandy's duties for increased pay until we find a program director? This was moved, seconded, and approved to increase Sandy Smith's salary \$250 per month retroactive to the beginning of the 2022 year.
4. **Membership Report (Nanci): No Report**

5. **DEI Report (change bracket) ( Miya-Aliss):** Mission Statement: The DEI Committee's mission is to bring a deeper understanding of how we can use our profession to address and facilitate systemic change to dismantle racism, discrimination, and exclusion of any disenfranchised groups. We are committed to facilitating an ongoing self-inquiry to confront implicit biases and racism within ourselves in order to provide better services for BIPOC and other disenfranchised clients. This will create a community in which our BIPOC clinicians feel included and supported.
6. **Social Media/Marketing Activities Report (Mary Ann):** Summer Mixer for the Board Members will be planned.
7. **Pre-licensed Director- Student (Tanya):** One meeting to check in regarding the structure of pre-license and the way they provide services. Keeping everyone motivated and engaged. Two members should have signed up in reference to the website soon. Advocating for this committee, as this will expand soon.
8. **Programs Report (Jeanette Shelby):** No report
9. **Website Design Committee (Beth, John, Mary Ann):** Logo designs, we all voted and liked the rings. We went over the website design and what was created. Beth will resend to the board members and final vote will take place.

**11:00am:- Old Business:**

Remaining Board Openings & Recruitment: (everyone)  
 President-Elect, Program Director (speakers), Hospitality Director, Associate, Member-at Large  
 Create Program Director Guide (Aliss)  
 Create a reserve account Rationale and Policy John/Susan on finalizing this.  
 Create a Welcome Letter New Members (Nanci)  
 Assist Tanya with contact info of past 3000 hr and mentor program directors (Susan)

**11:15am:- Secretary Summary of Action Items: Nothing reported**

**Action Items:**

Khea: Send Minutes within one week  
 Need a President -Elect, Program Director, Hospitality Director, Pre Licensed Representative: Associate, and a Member-at-large

**11:30am:- Adjourn**

**Next Board of Directors Meeting:** April 8, 2022 9:30am -11:30am Via Zoom

Respectfully Submitted,

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Khea Gumbs, East Bay CAMFT Secretary

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Date

***2022 Board Members are as follows:***

John Kravitz, President

Susan Kelsey, Treasurer

Khea Gumbs, Secretary

Beth Hermsillo, Past President /Website Director

Nanci Finley, Membership Director

Aliss Wang, Member at Large

Tanya Jacobs, Prelicensed Director-Student Representative

Miya Moore-Felton, Co Chair of Diversity, Inclusion, & Equity

Mary Ann Dawkins-Padigela, Marketing & Social Media Director

Jeanette (Jen) Shelby, Program Director-Venues

Sandy Smith, Administrator & Bookkeeper